

THE HONORABLE JOHN H. CHUN

**UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT
OF WASHINGTON**

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA; an unincorporated
association, and PACIFIC NORTHWEST
REGIONAL COUNCIL OF CARPENTERS, an
unincorporated association,

Plaintiffs,

v.

KRISTINE COLE, an individual; and KEN
ERVIN, an individual,

Defendants.

Civil Action No. 3:22-cv-05082-JHC

REVISED STIPULATED PROTECTIVE
ORDER

1. PURPOSES AND LIMITATIONS

Discovery in this action is likely to involve production of confidential, proprietary, or private information for which special protection may be warranted. Accordingly, the parties hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The parties acknowledge that this agreement is consistent with LCR 26(c). It does not confer blanket protection on all disclosures or responses to discovery, the protection it affords from public disclosure and use extends

only to the limited information or items that are entitled to confidential treatment under the applicable legal principles, and it does not presumptively entitle parties to file confidential information under seal.

2. “CONFIDENTIAL” MATERIAL

“Confidential” material shall include the following documents and tangible things produced or otherwise exchanged:

- a. the parties’ banking records and other documents identifying bank account numbers, plaintiffs’ financial statements, internal audits and supporting financial documentation, defendants’ tax returns and related tax records, defendants’ employment records, and loan information and credit status, history and scores;
- b. any individual’s social security number, UBC member number, date of birth, home address, or personal phone number, including cell phone number;
- c. any party’s bank account information;
- d. the name, date of birth or age, residence and school of any minor children of either defendant;
- e. confidential business information that contains trade secrets;
- f. the name and location of either defendant’s current employer.

3. SCOPE

The protections conferred by this agreement cover not only confidential material (as defined above), but also (1) any information copied or extracted from confidential material; (2) all copies, excerpts, summaries, or compilations of confidential material; and (3) any testimony, conversations, or presentations by parties or their counsel that might reveal confidential material.

However, the protections conferred by this agreement do not cover information that is in the public domain or lawfully becomes part of the public domain through trial or otherwise through no violation of this agreement.

1 4. ACCESS TO AND USE OF CONFIDENTIAL MATERIAL

2 4.1 Basic Principles. A receiving party may use confidential material that is disclosed or
 3 produced by another party or by a non-party in connection with this case only for prosecuting,
 4 defending, or attempting to settle this litigation. Confidential material may be disclosed only to the
 5 categories of persons and under the conditions described in this agreement. Confidential material must
 6 be stored and maintained by a receiving party at a location and in a secure manner that ensures that
 7 access is limited to the persons authorized under this agreement.

8 4.2 Disclosure of “CONFIDENTIAL” Information or Items. Unless otherwise ordered by
 9 the court or permitted in writing by the designating party, a receiving party may disclose any
 10 confidential material only to:

11 (a) the receiving party’s counsel of record in this action, as well as employees of
 12 counsel to whom it is reasonably necessary to disclose the information for this litigation;

13 (b) the officers, directors, and employees (including in house counsel) of the
 14 receiving party to whom disclosure is reasonably necessary for this litigation, unless the parties agree
 15 that a particular document or material produced is for Attorney’s Eyes Only and is so designated;

16 (c) experts and consultants to whom disclosure is reasonably necessary for this
 17 litigation and who have signed the “Acknowledgment and Agreement to Be Bound” (Exhibit A);

18 (d) the court, court personnel, and court reporters and videographers and their staff;

19 (e) copy or imaging services retained by counsel to assist in the duplication of
 20 confidential material, provided that counsel for the party retaining the copy or imaging service
 21 instructs the service not to disclose any confidential material to third parties and to immediately return
 22 all originals and copies of any confidential material;

 (f) during their depositions, witnesses in the action to whom disclosure is
 reasonably necessary and who have signed the “Acknowledgment and Agreement to Be Bound”
 (Exhibit A), unless otherwise agreed by the designating party or ordered by the court. Pages of

YOUNGLOVE & COKER, P.L.L.C.

transcribed deposition testimony or exhibits to depositions that reveal confidential material must be separately bound by the court reporter and may not be disclosed to anyone except as permitted under this agreement;

(g) the author or recipient of a document containing the information or a custodian or other person who otherwise possessed or knew the information.

4.3 Filing Confidential Material. Before filing confidential material or discussing or referencing such material in court filings, the filing party shall confer with the designating party, in accordance with Local Civil Rule 5(g)(3)(A), to determine whether the designating party will remove the confidential designation, whether the document can be redacted, or whether a motion to seal or stipulation and proposed order is warranted. During the meet and confer process, the designating party must identify the basis for sealing the specific confidential information at issue, and the filing party shall include this basis in its motion to seal, along with any objection to sealing the information at issue. Local Civil Rule 5(g) sets forth the procedures that must be followed and the standards that will be applied when a party seeks permission from the court to file material under seal. A party who seeks to maintain the confidentiality of its information must satisfy the requirements of Local Civil Rule 5(g)(3)(B), even if it is not the party filing the motion to seal. Failure to satisfy this requirement will result in the motion to seal being denied, in accordance with the strong presumption of public access to the Court's files.

5. DESIGNATING PROTECTED MATERIAL

5.1 Exercise of Restraint and Care in Designating Material for Protection. Each party or non-party that designates information or items for protection under this agreement must take care to limit any such designation to specific material that qualifies under the appropriate standards. The designating party must designate for protection only those parts of material, documents, items, or oral or written communications that qualify, so that other portions of the material, documents, items, or

1 communications for which protection is not warranted are not swept unjustifiably within the ambit of
2 this agreement.

3 Mass, indiscriminate, or routinized designations are prohibited. Designations that are shown
4 to be clearly unjustified or that have been made for an improper purpose (*e.g.*, to unnecessarily
5 encumber or delay the case development process or to impose unnecessary expenses and burdens on
6 other parties) expose the designating party to sanctions.

7 If it comes to a designating party's attention that information or items that it designated for
8 protection do not qualify for protection, the designating party must promptly notify all other parties
9 that it is withdrawing the mistaken designation.

10 5.2 Manner and Timing of Designations. Except as otherwise provided in this agreement
11 (see, *e.g.*, second paragraph of section 5.2(b) below), or as otherwise stipulated or ordered, disclosure
12 or discovery material that qualifies for protection under this agreement must be clearly so designated
13 before or when the material is disclosed or produced.

14 (a) Information in documentary form: (*e.g.*, paper or electronic documents and
15 deposition exhibits, but excluding transcripts of depositions or other pretrial or trial proceedings), the
16 designating party must affix the word "CONFIDENTIAL" to each page that contains confidential
17 material. If only a portion or portions of the material on a page qualifies for protection, the producing
18 party also must clearly identify the protected portion(s) (*e.g.*, by making appropriate markings in the
19 margins).

20 (b) Testimony given in deposition or in other pretrial proceedings: the parties and
21 any participating non-parties must identify on the record, during the deposition or other pretrial
22 proceeding, all protected testimony, without prejudice to their right to so designate other testimony
after reviewing the transcript. Any party or non-party may, within fifteen days after receiving the
transcript of the deposition or other pretrial proceeding, designate portions of the transcript, or exhibits

thereto, as confidential. If a party or non-party desires to protect confidential information at trial, the issue should be addressed during the pre-trial conference.

(c) Other tangible items: the producing party must affix in a prominent place on the exterior of the container or containers in which the information or item is stored the word “CONFIDENTIAL.” If only a portion or portions of the information or item warrant protection, the producing party, to the extent practicable, shall identify the protected portion(s).

5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to designate qualified information or items as “Confidential” does not, standing alone, waive the designating party’s right to secure protection under this agreement for such material. Upon timely correction of a designation, the receiving party must make reasonable efforts to ensure that the material is treated in accordance with the provisions of this agreement.

6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

6.1 Timing of Challenges. Any party or non-party may challenge a designation of confidentiality at any time. Unless a prompt challenge to a designating party’s confidentiality designation is necessary to avoid foreseeable, substantial unfairness, unnecessary economic burdens, or a significant disruption or delay of the litigation, a party does not waive its right to challenge a confidentiality designation by electing not to mount a challenge promptly after the original designation is disclosed.

6.2 Meet and Confer. The parties must make every attempt to resolve any dispute regarding confidential designations without court involvement. Any motion regarding confidential designations or for a protective order must include a certification, in the motion or in a declaration or affidavit, that the movant has engaged in a good faith meet and confer conference with other affected parties in an effort to resolve the dispute without court action. The certification must list the date, manner, and participants to the conference. A good faith effort to confer requires a face-to-face meeting or a telephone conference.

6.3 Judicial Intervention. If the parties cannot resolve a challenge without court intervention, the designating party may file and serve a motion to retain confidentiality under Local Civil Rule 7 (and in compliance with Local Civil Rule 5(g), if applicable). The burden of persuasion in any such motion shall be on the designating party. Frivolous challenges, and those made for an improper purpose (*e.g.*, to harass or impose unnecessary expenses and burdens on other parties) may expose the challenging party to sanctions. All parties shall continue to maintain the material in question as confidential until the court rules on the challenge.

7. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN OTHER LITIGATION

If a party is served with a discovery request, subpoena, or a court order issued in other litigation that compels disclosure of any information or items designated in this action as “CONFIDENTIAL,” that party must:

(a) promptly notify the designating party in writing and include a copy of the subpoena or court order;

(b) promptly notify in writing the party who caused the subpoena or order to issue in the other litigation that some or all of the material covered by the subpoena or order is subject to this agreement. Such notification shall include a copy of this agreement; and

(c) cooperate with respect to all reasonable procedures sought to be pursued by the designating party whose confidential material may be affected.

8. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

If a receiving party learns that, by inadvertence or otherwise, it has disclosed confidential material to any person or in any circumstance not authorized under this agreement, the receiving party must immediately (a) notify in writing the designating party of the unauthorized disclosures, (b) use its best efforts to retrieve all unauthorized copies of the protected material, (c) inform the person or persons to whom unauthorized disclosures were made of all the terms of this agreement, and (d)

request that such person or persons execute the “Acknowledgment and Agreement to Be Bound” that is attached hereto as Exhibit A.

9. INADVERTENT PRODUCTION OF PRIVILEGED OR OTHERWISE PROTECTED MATERIAL

When a producing party gives notice to receiving parties that certain inadvertently produced material is subject to a claim of privilege or other protection, the obligations of the receiving parties are those set forth in Federal Rule of Civil Procedure 26(b)(5)(B). This provision is not intended to modify whatever procedure may be established in an e-discovery order or agreement that provides for production without prior privilege review. The parties agree to the entry of a non-waiver order under Fed. R. Evid. 502(d) as set forth herein.

10. NON TERMINATION AND RETURN OF DOCUMENTS

Within 60 days after the termination of this action, including all appeals, each receiving party must either return all confidential material to the producing party, including all copies, extracts and summaries thereof, or alternatively, destroy such confidential material, including all copies, extracts and summaries thereof. Whether the confidential material is returned or destroyed, the receiving party must submit by the sixty-day deadline a written certification to the producing party (and, if not the same person or entity, to the designating party) that affirms that (1) all of the confidential material was returned or destroyed in accordance with this agreement and (2) the receiving party has not retained any copies, abstracts, compilations, summaries or other forms of reproducing or capturing any of the confidential material, except as expressly permitted herein.

Notwithstanding this provision, counsel are entitled to retain one archival copy of all documents filed with the court, trial, deposition, and hearing transcripts, correspondence, deposition and trial exhibits, expert reports, attorney work product, and consultant and expert work product, even if such materials contain confidential material.

The confidentiality obligations imposed by this agreement shall remain in effect until a designating party agrees otherwise in writing or a court orders otherwise.

IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

DATED: June 22, 2022

/s/ Edward Earl Younglove III
Edward Earl Younglove III, #5873
YOUNGLOVE & COKER, P.L.L.C.
Attorney for Defendant Cole

DATED: June 22, 2022

/s/ Zachariah N.W. Thal
Spencer Nathan Thal, #20074
Zachariah N.W. Thal, #55462
VANGUARD LAW
Attorneys for Defendant Ervin

DATED: June 22, 2022

/s/ Daniel M. Shanley
Daniel M. Shanley, #41253
SHANLEY APC
Attorney for Plaintiffs

DATED: June 22, 2022

/s/ R. Kennon Poteat & Kaitlin J. Beach
R. Kennon Poteat III, #983775
Kaitlin J. Beach, #1660233
WILLIAMS & CONNOLLY LLP
Attorneys for Plaintiffs

PURSUANT TO STIPULATION, IT IS SO ORDERED

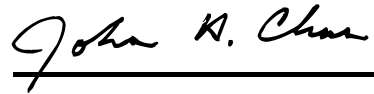
IT IS FURTHER ORDERED that pursuant to Fed. R. Evid. 502(d), the production of any documents in this proceeding shall not, for the purposes of this proceeding or any other federal or state proceeding, constitute a waiver by the producing party of any privilege applicable to those documents,

//

//

1 including the attorney-client privilege, attorney work-product protection, or any other privilege or
2 protection recognized by law.

3 DATED: June 22, 2022
4

5
6 

7 John H. Chun
8 United States District Judge
9
10
11
12
13
14
15
16
17
18
19
20
21
22

EXHIBIT A**ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND**

I, _____ [print or type full name], of
 _____ [print or type full address], declare under penalty of
 perjury that I have read in its entirety and understand the Stipulated Protective Order that was issued
 by the United States District Court for the Western District of Washington on _____,
 2022, in the case of United Brotherhood of Carpenters and Joiners of America, et. al. v. Cole, et. al.,
 Case No. 3:22-cv-05082 JHC. I agree to comply with and to be bound by all the terms of this
 Stipulated Protective Order and I understand and acknowledge that failure to so comply could expose
 me to sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose
 in any manner any information or item that is subject to this Stipulated Protective Order to any person
 or entity except in strict compliance with the provisions of this Order.

I further agree to submit to the jurisdiction of the United States District Court for the Western
 District of Washington for the purpose of enforcing the terms of this Stipulated Protective Order, even
 if such enforcement proceedings occur after termination of this action.

Date: _____

City and State where sworn and signed: _____

Printed name: _____

Signature: _____

CERTIFICATE OF SERVICE

I hereby certify that on June 22, 2022, I electronically submitted the foregoing Stipulated Protective Order to the following:

Daniel M. Shanley
Attorney for Plaintiffs
Shanley, APC
25120 Pacific Hwy S, Suite 200
Kent, WA 98032
Email: dshanley@shanleyapc.com

R. Kennon Poteat III
Kaitlin J. Beach
Williams & Connolly, LLP
680 Maine Avenue SW
Washington, DC 20024
Email: kpoteat@wc.com
Email: kbeach@wc.com

Edward Younglove
Younglove & Coker, PLLC
PO Box 7846
Olympia, WA 98507-7846
edy@ylclaw.com

DATED this 22nd day of June, 2022.

YOUNGLOVE & COKER, P.L.L.C.

/s/ Sophia Stephens
Sophia Stephens, Paralegal